



Dear Applicant,

Thank you for your interest in employment with the NCA Staff! The National Cheerleaders Association is the original cheerleading company dating back to 1948. We've built our reputation on a long-standing tradition of excellence, quality and integrity in everything we do. We're the first and we're the best.

NCA runs the most well-rounded camps in the nation. For over seventy years, we've brought you the most exciting and BEST cheerleading and dance training and we pride ourselves on having the most professional staff in the industry. Each and every NCA Instructor is highly trained, caring, enthusiastic and determined to help team members reach their goals and each squad become the best they can be.

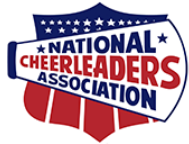
Applicants can be hired in two ways: via digital application and/or via live tryout. Live tryouts are available in selected locations and dates only. Please contact your staffing director (emails below) or watch the [Applicant BAND](#) group for information on the availability of live tryouts in your area. The information on Digital Applications is below. Digital applications open November 1 and close on January 31st.

The following list will give you some pointers for successfully completing your digital application:

- ☐ Please note that all applicants must turn 18 years of age by the end of May, depending on your staff training date, in order to apply for the NCA Staff this summer. If you do not meet this requirement, please check back and reapply next year.
- ☐ Ask two (2) non-family members to write short recommendations on your behalf – we strongly suggest having one letter from your current coach.
- ☐ Start early – it is stressful to throw together a quality video at the last minute. You can save video clips on your phone now and compile them later.
- ☐ Think of your tryout as a job interview – only include the best of your abilities.
- ☐ For video links, review your videos before submitting! Make sure videos contain the following (in this order if possible):
 - An introduction (tell us about yourself and why you believe you would be an excellent addition to the NCA Staff).
 - Three (3) different connected advanced jumps (no spring floor).
 - One (1) cheer or chant showcasing motion technique and gameday presence– please use one of the cheers or chants from the link below. NO POMS please.
 - 1 running tumbling skill (no spring floor).
 - 1 standing tumbling skill (no spring floor). If you don't have tumbling please note in video that you do not tumble.
 - Two (2) stunts – must perform two group stunts, it is optional to include an additional partner stunt. Please be sure to wave or otherwise designate which person you are in the video.
 - 1 Dance – applicants must choose either a dance or band chant from the link below. NO POMS please.

2023-2024 NCA STAFF TRYOUT MATERIAL: [2023 NCA Tryout Material](#) PASSWORD: tryout

- ☐ Perform jumps and tumbling on a standard cheer surface (grass, court or thin mat) with shoes on.
- ☐ Combine all videos into one unlisted youtube link. Instructions on how to format your video are [here](#).



- ☐ Some questions to be prepared to answer on the application:
 - List experiences, honors, awards and activities that helped prepare you for this role.
 - Social Media handles
 - Other summer obligations (jobs, vacations, summer school, etc).
 - Confirm the availability of reliable transportation to camps and the ability to drive 4-6 hours.
 - You will upload a recent full body photo.
- ☐ Please be mindful of the deadline on your application.

Upon submitting your digital application, a confirmation screen should appear. If you have additional questions, please contact your Staffing Director. You will be notified of employment by March 15th. Once more, we look forward to reviewing your application!

NCA will begin accepting applications November 1st and all applications must be complete by January 31st. Some states may require a live tryout in addition to or in place of the digital application prior to hiring. For more information, please see below to find the contact information for the Staffing Director in charge of your state.

Note: Applicant must turn 18 years of age by the end of May (exact date depends on your Staff Training date)

NCA West Region – AK, AZ, CA, CO, HI, ID, OR, MT, NM, NV, OR, WA, WY

NCA Central Region – AR, IA, IL, KS, LA, MN, MO, ND, NE, SD, WI

NCA Southwest Region – OK, TX

NCA Southeast Region – AL, FL, GA, MS, NC, SC, TN

NCA Northeast Region – CT, DE, IN, KY, MA, MD, ME, MI, NH, NJ, NY, OH, PA, RI, VA, VT, WV

NCA Leadership & Christian – TX, OK, AR, LA, CA, NC, VA

NCA Speed & College – All States contact [Tucker Hunter](#) to inquire

APPLY USING THE LINKS BELOW

[West Application](#)
[Southwest Application](#)
[Northeast Application](#)

[Central Application](#)
[Southeast Application](#)
[Leadership Application](#)

Sincerely,
The NCA Staffing Team

[Michelle Phythian](#)
NCA Southwest
Staffing Director

[Frank Ems](#)
NCA Northeast
Staffing Director

[Cenie Royal](#)
NCA Leadership & Varsity Christian
Staffing Director

[Holly Schaffner](#)
NCA Central
Staffing Director

[Mikaela Thomas](#)
NCA Southeast
Staffing Director

[Tucker Hunter](#)
NCA Speed & College
Staffing Director

[Brian Cao](#)
NCA West
Staffing Director