

Varsity Shop Application Information

Dear Applicant,

Thank you for your interest in becoming a member of the Varsity shop staff. We pride ourselves on hiring hard working, positive, self-motivated people and hope that we can continue that with you.

Varsity shop staff is responsible for the set-up, operation and break down of the camp store.

Our staff is required to travel and is responsible for providing their own transportation to and from camps.

Frequently Asked Questions

If hired, how will I be trained?

All employees are required to attend one of our training sessions held in May or early June. This extensive training session will cover all aspects of the job. Varsity will coordinate travel for this session and provides reimbursement of basic travel expenses meals and lodging.

If hired, how will I be staffed for camp?

Your summer availability will be the biggest factor in determining your summer schedule. We require that our staff is available for at least 6 full weeks outside of the training session. The more availability you have and the more flexible you are the better. We also require that our staff drive 8 hours from their home address.

Is this position year round?

While the majority of our work is during the summer we do have one day regionals as well as competitions throughout the year across the country. If you are interested in these events but are not able to work summer camps please let us know on your application!

How does the application process work?

1. Please complete the application and mail it to:
Katie Trent – Applications
Varsity shop
2010 Merritt Drive
Garland, TX 75041
2. Once we receive your application you will receive a phone call to verify receipt.
3. We will then obtain your summer availability via e-mail.
4. Once we receive your availability, if you have met all requirements, we will conduct a phone interview.
5. After the interview you will receive an application status letter – hire or no hire.
6. If you are hired you will receive an e-mail with instruction for completing employee paperwork.

If you have any questions please feel free to contact:

Katie Trent
972-840-4098
ktrent@varsityspirit.com

*All CPR and first aid certifications must be valid by May 1st and through September 1st. All certifications must be provided through one of the following: American Red Cross, American Heart Association, National Safety Council, American Academy of Orthopedic Surgeons, American Safety and Health Institute, Emergency Response Institute or Medic First Aid. A course completion card or certificate with an expiration date is necessary to satisfy these requirements. We do not accept college courses, seminars, etc.



VARSITY SHOP

Applicant Name (Last, First, Middle)

Social Security Number

Primary Address (Where you live now)

Primary Address Phone Number

City State Zip

Cell Phone Number

Secondary Address (Parent's Address, if still in college)

Secondary Address Phone Number

City State Zip

E-mail that is checked regularly

At which address should we contact you? (Circle One)

Primary Secondary

Date of Birth: Month _____ Day _____ Year _____

Dates available for summer work: _____ - _____

Have you ever been employed by Varsity Spirit? _____ If yes, when? _____

List any acquaintances employed by Varsity Spirit:

Employment History
(List last or current position first)

Employment Dates From To	Company and Address	Position / Type of work	Phone number with area code	Reason for leaving

Can we contact your present employer? (Circle one) Yes No

Post Secondary Education

School Name	Location	Years Attended From To	Degree

Honors Received: _____

What student activities did you participate in? _____

College grade point average: _____ When did/do you graduate from college? _____

In what field is your degree? _____

Have you been convicted of a crime within the last seven years, or have you been imprisoned for the conviction of a crime in the last seven years? (Circle one) Yes No

If you answered yes, give the dates of conviction and describe the circumstances: _____

The existence of a record of convictions for criminal offenses is not considered an automatic bar to employment

Please tell us why you feel you would be an asset to our organization.

Describe any previous retail experience that you feel would be helpful as a store director.

Describe a situation you had to work as a team to make the situation a success.

List three references other than family. Complete Information is required.

Name	Address	Company & Position	Phone number with area code

Are you willing to work:

Over 40 hours per week?	Yes	No	*Are you certified in CPR?	Yes	No
Nights?	Yes	No	Are you certified in First Aid?	Yes	No
Weekends?	Yes	No	Do you speak a foreign language?	Yes	No
Will you have a vehicle to drive this summer?	Yes	No	If yes, which one(s)? _____		
Are you willing to drive 6-8 hours?	Yes	No	Do you know sign language?	Yes	No
Are you employed by a school district?	Yes	No	Do you have retail experience	Yes	No

** All Camp Managers and Varsity shop staff must be certified May 1st and through September 1st. All certifications must be provided through one of the following: American Red Cross, American Heart Association, National Safety Council, American Academy of Orthopedic Surgeons, American Safety and Health Institute, Emergency Response Institute or Medic First Aid.*

APPLICANT'S STATEMENT AND AGREEMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize investigations of all statements and references for employment as may be necessary in arriving at an employment history. I understand I am subject to a legally sensitive background check prior to being hired or during the course of employment if hired.

Signature

Date

Witness

Date